

Job Refusal Form

State of VT Notification of Employment Refusal – VSBIT VS24

To: Equifax Workforce Solutions

Instructions: Please review the attached Job refusal rules and guidelines specific to VT prior to completing the refusal form. If all information requested is not completed in its entirety the job offer will not be considered valid and will not be forwarded to the state for consideration.

- **VT employers must notify the state within 30 days of work refusal.**
- **Failure to maintain contact with the employer after an assignment has been completed is not considered a voluntary quit.**
- **VT does not grant non charge for a work refusal. If the state finds the job refusal valid the claimant maybe ineligible until re-employed and earns 6 times the weekly benefit amount.**

Please complete and forward this form to TALX within the timeframe listed above. This will help ensure the proper handling of any related claim.

Email address: lee.kehoe@equifax.com Fax: 800-801-9369

COMPANY NAME:			
LOCATION ADDRESS:			
NAME OF EMPLOYEE:			
SOCIAL SECURITY #:			
DATE ASSIGNMENT OFFER MADE:			
HOW WAS THE OFFER MADE:		___ TELEPHONE ___ IN-PERSON ___ WRITING	
WHO MADE THE OFFER:			
ACCEPTED TERMS FOR ASSIGNMENTS		TERMS OF REFUSED ASSIGNMENT	
PAY RATE		PAY RATE	
HOURS		HOURS	
COMMUTING DISTANCE		COMMUTING DISTANCE	
JOB DESCRIPTION		JOB DESCRIPTION	
LENGTH		LENGTH	
REASON FOR REFUSAL GIVEN BY THE EMPLOYEE:			
TELEPHONE #: ()		COMPLETED BY:	

The federal criteria for what constitutes a suitable offer of work are as follows. Compensation shall not be denied if the individual refused an offer of work under any of the following conditions: (a) if the position offered is vacant due directly to a strike, lock out, or other labor dispute (b) if the wages, hours or other conditions of the work offered are substantially less favorable to the individual than those for similar work (c) if as condition of employment the individual would be required to join company union or the resign from joining any bonafide labor organization. Additionally, most states also include the following: (1) the position being offered involves a high degree of risk to the individual's health or safety (2) work is of a nature the individual finds morally objectionable.