



Slips, Trips and Falls Program

This is (Enter SU or School Name Here) Slips, Trip and Falls Program. It applies to all our work operations. (Enter Name Here) will be responsible for overall direction of the Safety Program.

Introduction

Slips, trips and falls are the most frequent types of accidents in Vermont schools. Nationally, they are second in the number of disabling injuries in occupations, accounting for nearly 25 percent of all disabling injuries.

The slips trips and falls program will serve as our organization's program to prevent accidents and to reduce the number and seriousness of injuries from slips, trips and falls.

Types of Falls

Falls are of two basic types: elevated falls and same-level falls. Same-level falls are most frequent, but elevated falls are more severe.

- Same-Level Falls: high frequency--low severity
- Elevated Falls: lower frequency--high severity

Same-level falls are generally slips or trips in which the individual is injured when they hit a walking or working surface, or strike some other object during the fall.

Slip and Fall

Slips are primarily caused by a slippery surface and compounded by wearing the wrong footwear. In normal walking, two types of slips occur.

The first of these is when the forward foot contacts the walking surface at an angle near the rear edge of the heel. With this type of slip the front foot slips forward and the person falls backward.

The second type of fall is when the rear foot slips backward. The force to move forward is on the sole of the rear foot. As the rear heel is lifted and the force moves forward to the front of the sole, the foot slips back and the person falls.

To prevent such slips and falls, a high coefficient of friction (COF) between the shoe and walking surface is needed. On ice, wet and oily surfaces this COF can be as low as .10 with shoes that are not slip-resistant. What is needed is a COF of .40 to .50 or more for excellent traction. To put this figure in perspective, a brushed concrete surface and a rubber heel will often show a COF greater than 1.0. Leather soles on a wet smooth surface, such as ceramic tile or ice, may have a COF as low as .10.



Providing dry walking and working surfaces and slip-resistant footwear are the answer to slips and their resultant falls and injuries. Obviously, high heels, with minimal heel-to-surface contact, cleats on heels, and shoes with leather or other hard, smooth-surfaced soles lead to slips, falls and injuries. Shoes with cleated soft rubber soles and heels provide a high COF and are recommended.

In work areas where the walking and working surface is likely to be slippery, non-skid strips or floor coatings should be used. Since a COF of .40 to .50 is preferred for walking and working surfaces, we should strive for a surface that provides a minimum of 50 percent of this friction. If the working surface is very slippery, no footwear will provide a safe COF.

Trip and Fall

Trips occur when the front foot strikes an object and is suddenly stopped. The upper body is then thrown forward and a fall occurs. As little as a 3/8" rise in a walkway can cause a person to 'stub' his toe resulting in a trip and fall. The same thing can happen going up a flight of stairs: only a slight difference in the height of the steps and a person can trip and fall.

Step and Fall

Another type of working and walking surface fall is the step and fall. This occurs when our front foot lands on a surface lower than expected, such as unexpectedly stepping off a curb in the dark. In this type of fall we normally fall forward. A second type of step and fall occurs when we step forward or down, and either the inside or outside of our foot lands on an object higher than the other side. The ankle turns and we tend to fall forward and sideways.

Contributing Factors

Proper housekeeping in work and walking areas can contribute to safety and the prevention of falls. Not only is it important to maintain a safe working environment and walking surface, these areas must also be kept free of obstacles which can cause slips and trips. One method which promotes good housekeeping in work environments is the painting of yellow lines to identify working and walking areas. These areas should never be obstructed by objects of any kind.

Adequate lighting to ensure proper vision is also important in the prevention of slips and falls. Moving from light to dark areas, or vice versa, can cause temporary vision problems that just might be enough to cause a person to slip on an oil spill or trip over a misplaced object.

Carrying an oversized object can also obstruct one's vision and result in a slip or a trip. This is a particularly serious problem on stairs.

Behaviors that Lead to Falls

In addition to wearing the wrong footwear, there are situations which can lead to slips, trips and falls. Walking too fast, or running, is a major problem. We land harder on the heel of



our front foot and push harder off the sole of our rear foot. Rapid changes in direction create a similar problem.

Other problems are distractions, not watching where we are going, carrying materials which obstruct our vision, wearing sunglasses in low-light areas and failure to use handrails. These and other behaviors, caused by lack of knowledge, impatience, or bad habits developed from past experiences, can lead to falls, injuries or even death.

Falls From Ladders

Ladders may be fixed or portable. They may be straight extension or step ladders and may be manufactured from wood, metal, plastic or fiberglass. They can be light, medium, heavy or extra-heavy-duty.

They can be as short as two feet (step-stools), 18 feet for extra-heavy-duty step ladders, and 40 feet or longer for extension-type ladders.

The materials from which ladders are constructed have advantages and disadvantages in weight, durability, flexibility, conductivity, and strength. The intended use of the ladder should determine the type purchased, and only the *American National Standard Institute (ANSI)* approved ladders should be used. One major caution is that metal ladders should never be used in locations in which the ladder or its user could come into contact with electricity.

A ladder should be long enough so that when it rests against the upper support the user can perform his work without his waist being higher than the top rung of the ladder or above the rung at which the side-rails are resting against the upper support. This means that the top three rungs of a straight ladder, or the top two steps of a step ladder, should never be used for the feet.

The lower ends of the side-rails should be equipped with slip-resistant pads, particularly if the ladder is to be used on hard surfaces. The same is true for the upper ends of the side-rails if they are to rest against a surface.

Ladders should be set at an angle. For each three-or four-feet of rise from the base to the upper resting edge of the ladder, the base should be one foot out from a vertical line from the upper resting edge of the ladder to the working surface. The base of the ladder must be firmly set so that there is no possibility of slippage or settling into soft ground. The resting edge of the ladder should have both side-rails in contact with the object (building or tree) it is against. When setting a ladder against a tree, set the ladder in the crotch of two limbs so that it cannot slide in either direction. Whenever there is any question as to the stability of the ladder, additional effort should be made to stabilize the ladder as it is being climbed. Tying the top of the ladder to the supporting structure can also keep the ladder from slipping or sliding.

Ladders should be inspected before use, check for cracks, loose rungs, splinters and sharp edges. Never paint ladders, as the paint can hide potentially dangerous conditions. Wooden ladders can be coated with linseed oil or an oil-based wood preservative to keep them from



drying out and caking. Allow ladders to dry thoroughly before using them or the rungs will be slippery.

The rungs and side-rails of ladders must be kept free of oil, grease and mud; they should be kept dry. Since the shoe has limited contact with the rung or step of a ladder, it is very important that the shoes have a good sole. Only shoes with heels should be worn when climbing ladders; users should be taught that the rung or step of the ladder should be just in front of the heel, under the arch of the foot. Stepping or standing on a ladder with the front part of the shoe is inviting a slip and fall. Always face the ladder when climbing or descending.

Another frequent cause of ladder accidents is attempting to reach too far left or right. When working on a ladder, the person's belt buckle should never extend beyond the side-rails. Reaching further can cause the ladder to slide in the opposite direction. Tying the ladder to the structure supporting it can prevent this and is a recommended practice.

Workers should have both hands free to hold the ladder's side-rails, not the rungs, when climbing or descending. Small tools may be carried in a tool belt, not in the hands; but a better choice is to raise tools and supplies with a rope. Never raise or lower power tools by the cord or while they are plugged into an electrical source.

Make shift ladders, chairs, boxes, and barrels should never be used as a substitute for a ladder - the risk of an accident is far too great.

Falls from Vehicles and Equipment

Death or serious injury is a frequent result of extra riders falling from tractors, equipment or the bed of a truck. Unless the operation requires riders, such as on certain planting and harvesting equipment where seats or protected work areas are provided, extra riders should never be permitted. Riding on tractor fenders, draw bars on equipment, or the bed of a truck is an invitation for an accident. The safe way is 'No Riders'.

Far too many injuries occur in the simple process of getting in and out of trucks. When the steps are metal, they become very slippery if they are wet, muddy or oily. Keep the steps clean and dry.

Whenever mounting or climbing on a vehicle or machine, have a good hand hold before stepping up. Pulling yourself up reduces the force between your shoe and the step and reduces the danger of a slip. As with a ladder, the foot should be placed on the step or rung just in front of your heel, under the arch. Always face the vehicle or equipment when mounting and dismounting. When you step down backward, you step down on the ball of your foot; when you step down forward, you land on your heel, increasing your chances of falling, twisting your ankle or knees or suffering some other injury.

Falls from Loading Docks

Loading docks and ramps are dangerous areas. They are frequently congested, heavy-traffic areas, and working and walking surfaces are often wet. Metal dock plates can wear smooth and become very slippery; in particular, the edge of dock plates invite trips and falls.



Accidental backward steps can result in a fall from the dock. Portable railings, which can be easily removed from the edge of the dock, could prevent many dangerous falls. They are removed when a truck or tractor is at the dock, and replaced as soon as the truck or trailer leaves.

Proper housekeeping, well-designed traffic patterns and the use of abrasive, skid-resistant surface coatings will reduce the risk of slips, trips and falls.

Ramps and gang planks have hazards similar to loading docks. The slopes should be as gradual as possible, as wide as possible, and as dry as possible. They should also have skid-resistant surfaces.

Falls on Stairs

Stairwells should be well lighted, with sturdy handrails on both sides. Persons using the stairwell should have one hand free to be able to use the handrail.

All the steps should have the same rise and depth, with visible edges. They must be kept free of grease, and oil which could cause slips and trips. Whenever possible, avoid carrying heavy or bulky objects which obscure your vision or require the use of both hands. Carry smaller, lighter loads and make more trips or obtain help with the load.

Fixed Ladders

Fixed ladders are mounted on buildings, bins and other tall structures which require workers to climb to high levels to perform some functions. Such ladders should be securely attached to the structure and be capable of supporting a minimum of 250 pounds of concentrated live weight. The rungs should be a minimum of 16 inches wide and a maximum of 12 inches apart. There should be seven inches of toe space between the rung and the structure to which it is attached. Fixed ladders extending more than 20 feet above the ground floor should be surrounded by a cage, beginning at 7 to 8 feet above the ground.

If a catwalk or working area is provided at the top of the ladder, it should have a protective railing at least 42 inches high. A toe board, four-inches high, around the edge of the work area should be provided. This reduces the risk of a person stepping off the edge or having tools fall from the work area.

Workers climbing or descending a fixed ladder should have both hands free. Small tools can be carried in a tool belt other tools and materials should be raised by rope and pulleys or some other mechanical system.

Fall Protective Devices

Workers at high elevations, such as ladders, platforms, or catwalks, should be protected from falling by some kind of fall protective device. This can be a protective cage, a lifeline, lanyard, safety belt or harness; there are numerous devices on the market. The system should provide maximum protection, but it also should be reasonably comfortable and not restrict a worker's necessary work activity. Suppliers of safety equipment can provide



information on the correct system for your workplace and should provide instruction on its safe use.

Slip-Resistant Materials

Abrasive coatings can be applied to concrete, metal and wood surfaces to increase the COF and reduce the risks of slips and falls. Many of these products can be applied like paint; others can be troweled on in a thin coat. These coatings are formulated to resist grease, oil, water and a wide range of chemicals. Most paint and building supply companies handle these materials. It is important, however, to purchase the correct product for your particular problem, since some are enamels or epoxies which contain a rough, hard, gritty material.

There are also a number of skid-resistant products that can be purchased in strips or rolls. These may have a pressure-sensitive backing or be applied with a special glue. They are designed for easy application to stair treads, ramps and other hazardous walking and working surfaces.

Another effective skid-resistant material is rubber or rubber like mats. This material is long wearing and skid-resistant on both the top and bottom sides.

Signs And Stripping

Safety signs to remind people of slip, trip and fall hazards are always helpful where hazards cannot be removed or corrected. Signs should be changed frequently. Recent evidence indicates that 'humorous' warnings are more effective than simple warning signs. "Caution, Wet Floor" is less effective than "Wet Floor, Skate Don't Slip".

Yellow stripping to identify walking and working areas are most effective if their meaning is enforced. Striped areas should mean that no object should be placed in these areas. Dropped and spilled materials should be removed immediately.

Learning How To Fall

Naturally, the goal is not to slip, trip and fall; however, the possibility of a fall still exists.

There are correct ways to fall, the recommended procedures are:

1. Tuck your chin in, turn your head, and throw an arm up. It is better to land on your arm than on your head.
2. While falling, twist or roll your body to the side. It is better to land on your buttocks and side than on your back.
3. Keep your wrists, elbows and knees bent. Do not try to break the fall with your hands or elbows. When falling, the objective is to have as many square inches of your body contact the surface as possible, thus, spreading out the impact of the fall.



Shoes And Boots:

According to the *National Safety Council (NSC)*, there are 110,000 injuries each year to the feet and toes of United States workers, representing 19 percent of all disabling work injuries.

The most important protection is to wear the proper footwear for your work and environment. In most occupations the shoes or boots should provide three major types of protection:

1. The soles and heels should be slip-resistant.
2. The toe of the shoe should resist crushing injuries.
3. The shoe should support the ankle.

ANSI sets standards for shoes and boots. Never purchase work shoes that do not meet these standards. A typical ANSI rating could be 1-75 C-25. This means the toe will withstand 75 foot-pounds of impact and 2,500 pounds of compression.

Chevron or cleat-designed soles are definitely the best for slippery situations because of the suction or squeezing action they provide. The softer soles are better for slippery indoor conditions; the harder, more rugged cleat-type sole is preferred for tough outdoor use.

Leather covering the foot and ankle portion of the foot is preferred in most work environments. However, when working in wet environments or around chemicals, oils, greases or pesticides, boots made of polyvinyl chloride (PVC), a blend of PVC and polyurethane, or neoprene should be used. Rubber is satisfactory for wet conditions, but not with pesticides or petroleum products.

When purchasing work shoes or boots, it is best to purchase them from a reputable dealer who handles quality footwear. If the dealer is informed of your work and work environment, he will be able to provide the correct footwear for you. Quality footwear for work is expensive; but not nearly as expensive or painful as broken foot bones or other injuries from a slip, trip or fall.

Recommendations

Established policies and practices can be implemented to significantly reduce the number of injuries and deaths due to slips, trips and falls.

The following recommendations will be recognized by our company:

1. Owners, managers and supervisors must make a commitment to prevent accidental slips, trips and falls.
2. Regular inspections of working and walking areas should be conducted to identify environmental and equipment hazards which could cause slips, trips and falls. Special attention should be given to the working and walking surfaces, housekeeping, lighting, vision, stairways and ladders.
3. Immediate corrective action should be taken.



4. Safety training on the prevention of slips, trips and falls should be provided for all new employees.
5. Regular retraining should be provided for all employees. Special attention should be given to proper walking, carrying, climbing and descending stairways, ladders, vehicles and equipment. Unsafe practices should be corrected immediately.
6. All workers should wear proper footwear for their work and environment whether in the office, shop, or plant.
7. No riders should be permitted on trucks or other self-powered equipment unless a safe seat or workstation is provided.
8. All slips, trips and falls, with or without injury, will be reported, recorded and thoroughly investigated. Corrective action to prevent such a repeat occurrence should be taken immediately.
9. Slips, trips and falls whether on or off the job are expensive, disruptive, painful, and may be tragic.